**WORK SESSION ENTERING INTO A CLOSED SESSION**

A work session entering into a closed session was held Wednesday, September 6, 2023 at 5:00 p.m. at

Sabula City Hall 411 Broad Street

Present: Mayor Troy Hansen, Council Members: Jim Phillips, Jeremy Diercks, Teena Franzen and Dave Ward. H. Kramer was absent.

Mayor Hansen called the work session to order.

Motion made by J. Phillips; seconded by D. Ward to open the special meeting. All ayes. Motion carried.

Motion was made by J. Diercks, seconded by J. Phillips to enter into Closed Session per Iowa Code 21.5 Closed Session section (1) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. All ayes. Motion carried.

Entered into Closed Session.

Mayor and Council conducted evaluations for full time employees.

Motion was made by T. Franzen, seconded by J. Phillips to close the closed session. All ayes. Motion carried.

Motion made by T. Franzen, seconded by D. Ward to adjourn work session. All ayes. Motion carried.

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Troy Hansen, Mayor Lynn Parker, City Clerk